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19 Aug 2016

Mr Mahendra
Champion Management Services Pte Ltd
420 North Bridge Road
North Bridge Centre, #05-03
Singapore 188 727

LETTER OF COMMENDATION

To Champion Management Services Pte Ltd,

On behalf of the management of ID21 Pte Ltd, we take the opportunity of this letter to commend Mr Mahendra on his knowledge, professionalism and guidance, in assisting us to achieve a zero workplace incident rate, at our Pfizer site, located in Maple tree Business City.

Mahendra's many praiseworthy virtues such as patience, leadership; considerate planning and perseverance have made this project not only a safe and healthy environment to work in but also a holistic successful project.

Mahendra also ensured that all queries by his site peers, were always swiftly answered and in ways that helped them functionally and systemically to improve the implementation of environmental management, and occupational safety and health standards.

To companies that are serious about engaging Mr Mahendra's services, he is a responsible and a great team player to work with. I would also like to take this opportunity, to thank Mr Shah from Champion management services, for identifying and assigning the correct man for this job!

Sincerely,

A handwritten signature in black ink, appearing to read 'Andy Philip'.

Andy Philip
Management Representative