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03 November 2015

Champion Management Services Pte Ltd
420 North Bridge Road
North Bridge Centre #05-03
Singapore 188727

Re: Testimonial Letter

Dear Shajahan

I take this opportunity to commend Mr. Muhammad Fairuz Bin Pajjan (I/C No.: S9023006I) for being an exemplary workplace safety and health role model at our project for Medtronic Singapore Pte Ltd.

Fairuz was employed as our full-time site safety officer for this project and his professionalism played a big part in giving us and our clients the assurance needed. For a start, he was always punctual for work. Fairuz was also adequately trained and meticulous in ensuring that everyone who entered our work site was aware of and abided to our stringent workplace safety and health standards.

With a sharp eye and keen awareness of existing and pre-emptive situations, Fairuz always proactively went beyond his standard assigned duties to patiently help everyone understand the implications of our standards and practices. He is responsible and responsive, a stellar employee of yours that we believe deserves recognition and reward.

Hopefully this is the start of a great relationship between ID21 and Champion Management and that you will continue to assign the best employees to our projects.

Sincerely,



Leslie Tan

Senior Project Manager